

The West Carrollton City School District Board of Education, 430 East Pease Avenue, West Carrollton, Ohio, met on June 6, 2018, in regular session at the Community Room of the Dickinson T. Guiler Auditorium, West Carrollton High School, 5833 Student Street, West Carrollton, Ohio 45449. Mr. Don Henry, President, called the meeting to order at 6:00 p.m. By call of roll, the following members were present: Mr. Joe Cox, Mr. Don Henry, Mr. Jon Lewallen, Mrs. Leslie Miller, and Mr. Tom Wolf. Also in attendance were: Dr. Andrea Townsend, Superintendent; Mrs. Melissa Theis, Assistant Superintendent; Mr. Devon Berry, Director of Human Resources; Mr. Jack Haag, Business Manager; and Mr. Ryan Slone, Treasurer.

Following the pledge of allegiance, Mr. Henry introduced the board members and administrative staff.

It was moved by Mrs. Miller, seconded by Mr. Wolf, the West Carrollton Board of Education adopt the agenda for the June 6, 2018, meeting as presented, including the addendum.

2018-117 On call of roll, motion carried. Mr. Cox, Aye; Mr. Henry, Aye;
Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye. 5 Ayes.

It was moved by Mr. Lewallen, seconded by Mr. Cox, the West Carrollton Board of Education approve, as submitted, the minutes of the regular meeting held on May 23, 2018.

2018-118 On call of roll, motion carried. Mr. Henry, Aye; Mr. Lewallen, Aye;
Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye. 5 Ayes.

Mr. Henry welcomed public participation on agenda items.
There were no comments.

Communication Update – Communication Assistant Janine Corbett

Presentation:

a) Recognition of Retiring/Retired Employees:

Virginia Lynne Ethier – C. F. Holliday; Steve Flickinger – High School; Frank Groach – Central;
Kimberly Hall – ECC; Linda Hull – Transportation; Paula Manning – High School;
Starr Parsons – C. F. Holliday

Discussion

The following topic was discussed by the Board of Education. The public was invited to observe this discussion. Generally, the Board will take no formal action on discussion topics; however, in this instance where the Board may choose to act, such notice was given during the introduction of the discussion topic.

*Review of Proposed Policy of the West Carrollton Board of Education
(Policy No. 2271 – College Credit Plus Program)*

It was moved by Mrs. Miller, seconded by Mr. Wolf, the West Carrollton Board of Education approve the following personnel items:

a) Conditionally grant a limited teaching contract to the following individuals for the 2018-2019 school year, pending approval by the Bureau of Criminal Identification & Investigation and U.S. Health Works Drug Screening as required by Ohio Revised Code 3319.291 and the policies of the West Carrollton City School District:

Benjamin Swinerton (2018-19 - #1), Mathematics Teacher, Senior High School – BA150, 3 years - \$45,533.00

Mary M. Quick (2018-19 - #2), 1st Grade Teacher, C.F. Holliday Elementary School – MA, 7 years - \$57,235.00

Lindsey Reichert (2018-19 - #3), Elementary Teacher, Frank Nicholas Elementary School – BA, 0 years (paid at 1 year - \$39,801.00)

Derek Hauk (2018-19 - #4), Social Studies Teacher, High School – MA, 0 years (paid at 1 year - \$43,927.00)

- b) Hire the following individual on a salary notice for the 2018-2019 school year:

Kelly Berlin, School Psychologist (Intern), District - \$21,900.00

- c) Non-renew the following Roto Tutors effective at the end of the 2017-2018 school year:

Arnold, Cindy
Eide, Jennifer
Gibson, Roger
Yost, Beverly

- d) Hire the following individuals as a 2018 summer school teacher:

Nancy Jo Austin
Michael Downing
Jennifer Winfield

- e) Accept the request of the following individual:

Sarah Lane, High School Science Teacher, to return from an unpaid leave of absence during the 2017-2018 school year; effective at the beginning of the 2018-2019 school year

2018-119

On call of roll, motion carried. Mr. Lewallen, Aye; Mrs. Miller, Aye;
Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye. 5 Ayes.

It was moved by Mr. Lewallen, seconded by Mr. Cox, the West Carrollton Board of Education approve the following personnel items:

- a) Accept the resignation of the following individuals:

Patricia Isham, Bus Driver – effective July 1, 2018
Shelli Ward, Cook (Part-Time) – effective June 1, 2018

- b) Approve the following rates for summer work:

Bus Cleaning Crew	\$11.00/hour
Steam Cleaner	\$15.90/hour
Paint Crew	\$11.00/hour
Computer Cleaning Crew	\$11.00/hour
Landscape Crew	\$11.00/hour
Landscape Crew Leader	\$12.00/hour

- c) Employ the following individuals for 2018 summer help:

Regina Robinett – Bus Cleaning	Aaron Swafford – Bus Cleaning
Barbara Parks – Bus Cleaning	Becky Spencer – Bus Cleaning
Jayne Luedeke – Bus Cleaning	David Neal – Bus Cleaning
Celesta Branscum – Bus Cleaning	Lorrie Shores – Bus Cleaning
Penny Stanley – Paint Crew	Melissa Fields – Paint Crew
Charito Strange – Paint Crew	Janelle Pryor – Paint Crew
Brian Speelman – Computer Crew	Michael Downing – Computer Crew
Diane Sullivan – Computer Crew	Eva Cundiff - Landscaping

- d) Terminate the employment of the following individual due to a reduction in force:

Jessica Caskey, Bus Aide – effective with the beginning of the 2018-2019 school year

- e) Employ the following individuals, pending approval by the Bureau of Criminal Identification & Investigation and U.S. Health Works Drug Screening as required by Ohio Revised Code 3319.291 and the policies of the West Carrollton City School District:

Stephen Swafford, Bus Driver – effective July 1, 2018

Angie Berger, Bus Driver – effective July 1, 2018

Jennelle Pryor, Bus Driver – effective July 1, 2018

Lisa Jackson, Bus Driver – effective July 1, 2018

2018-120 On call of roll, motion carried. Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye. 5 Ayes.

It was moved by Mrs. Miller, seconded by Mr. Wolf, the West Carrollton Board of Education approve the reviewed and updated job descriptions, as presented, for all District positions.

2018-121 On call of roll, motion carried. Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye. 5 Ayes.

It was moved by Mr. Cox, seconded by Mr. Lewallen, the West Carrollton Board of Education approve the revised 2018-2019 West Carrollton School District Organizational Chart, as presented (Appendix A).

2018-122 On call of roll, motion carried. Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye. 5 Ayes.

It was moved by Mrs. Miller, seconded by Mr. Wolf, the West Carrollton Board of Education approve the Administrative Salary and Benefits Schedules for 2018-2019, 2019-2020, and 2020-2021, as presented, and place the following administrative personnel in the following positions and at the following steps effective August 1, 2018:

Melissa Theis	Assistant Superintendent	Step 29
Jack Haag	Business Manager	Step 10
Devon Berry	Director	Step 9
Craig Myers	High School Principal	Step 24
Pam Dudley	Elementary Principal	Step 21
Janet Schieman	Elementary Principal	Step 6
Dorian Glover	Elementary Principal	Step 6
Korinne Toadvine	Elementary Principal	Step 8
Roy Swanson	Elementary Principal	Step 10
Candice Haffner	Assistant High School Principal	Step 28
Brad Thobe	Assistant High School Principal	Step 16
Chris Price	Assistant Middle School Principal	Step 23
Amy Kincer	Assistant Middle School Principal	Step 2
Beth Moore	Curriculum Supervisor	Step 2
Rachel Binnix	Psychologist	Step 16
Robin Halter	Psychologist (60% = 120 days)	Step 30
Kelley Johnston	Psychologist	Step 6
Lauren Evans	Psychologist	Step 2
Marie Turnbull	Psychologist	Step 5
Robert Johnson	Technology Supervisor	Step 10
Evan Ivory	Athletic Director	Step 0
Tina Pett	Food Service Supervisor	Step 16

2018-123 On call of roll, motion carried. Mr. Henry, Aye; Mr. Lewallen, Nay; Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Nay. 3 Ayes, 2 Nays.

It was moved by Mr. Wolf, seconded by Mrs. Miller, the West Carrollton Board of Education grant an administrative contract to the following administrators for the period of time indicated:

Rachel Binnix, Psychologist

Type of Contract: Administrative – 200 days per year

Length of Contract: Three Years – beginning August 1, 2018, through July 31, 2021

Robin Halter, Psychologist

Type of Contract: Administrative – 120 days per year (60%)

Length of Contract: Three Years – beginning August 1, 2018, through July 31, 2021

2018-124

On call of roll, motion carried. Mr. Lewallen, Aye; Mrs. Miller, Aye;
Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye. 5 Ayes.

It was moved by Mr. Lewallen, seconded by Mr. Cox, the West Carrollton Board of Education approve the second amendment to the contract of the following administrator, as presented:

Douglas Mescher, Principal, Middle School – effective August 1, 2018

2018-125

On call of roll, motion carried. Mrs. Miller, Aye; Mr. Wolf, Aye;
Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye. 5 Ayes.

It was moved by Mr. Lewallen, seconded by Mr. Cox, the West Carrollton Board of Education approve the Central Office Support Staff Salary and Benefits Schedules for 2018-2019, 2019-2020, and 2020-2021, as presented, and place the following personnel in the following positions and at the following levels/steps effective July 1, 2018:

Kathy Allen	Transportation Dispatcher	Level A, Step 8
Alicia Berger	Accounting	Level B, Step 1
Trisha Combs	Transportation Dispatcher (part-time)	Level A, Step 2
Janine Corbett	Secretary to Central Office Administrator	Level A, Step 19
Angela Cotter	Secretary to Supervisor	Level A, Step 10
Belinda Cox	Transportation Coordinator	Level B, Step 23
Della Fassett	Computer Technician	Level B, Step 1
Paula Ferriell	Payroll	Level A, Step 16
Lisa Green	Secretary to Central Office Administrator	Level B, Step 16
Nikki Haag	Assistant to Treasurer	Level B, Step 16
Kim Harvey	Secretary to Central Office Administrator	Level B, Step 9
Amanda Knott	Instructional Technology Specialist	Level B, Step 3
Clay Moore	Printer	Step 10
Tammy Pierce	Secretary to Superintendent	Level B, Step 22
Lee Anne Speelman	Secretary to Supervisor (part-time)	Level A, Step 14

2018-126

On call of roll, motion carried. Mr. Wolf, Aye; Mr. Cox, Aye;
Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye. 5 Ayes.

It was moved by Mrs. Miller, seconded by Mr. Wolf, the West Carrollton Board of Education approve the following personnel item:

- a) Employ the following individuals, pending approval by the Bureau of Criminal Identification & Investigation and U.S. Health Works Drug Screening as required by Ohio Revised Code 3319.291 and the policies of the West Carrollton City School District:

Randy Miller, Truancy Officer, Level B, Step 10, effective August 1, 2018

Laura Pequignot, EMIS Coordinator, Level B, Step 20, effective August 1, 2018

2018-127

On call of roll, motion carried. Mr. Cox, Aye; Mr. Henry, Aye;
Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye. 5 Ayes.

It was moved by Mr. Wolf, seconded by Mr. Cox, the West Carrollton Board of Education adopt the 2019-2020 dual school calendars as presented (Appendix B).

2018-128 On call of roll, motion carried. Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye. 5 Ayes.

It was moved by Mrs. Miller, seconded by Mr. Lewallen, the West Carrollton Board of Education approve the Five-Year Financial Forecast, as presented.

2018-129 On call of roll, motion carried. Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye. 5 Ayes.

It was moved by Mr. Lewallen, seconded by Mr. Cox, the West Carrollton Board of Education adopt, as presented, the Proposed Policy of the West Carrollton Board of Education (Policy No. 2271 – College Credit Plus Program).

2018-130 On call of roll, motion carried. Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye. 5 Ayes.

It was moved by Mr. Wolf, seconded by Mrs. Miller, the West Carrollton Board of Education enter into a contract with Senior Assistants, Inc., to transport students to and from the Montgomery County ESC East, 2528 Wilmington Pike, Dayton, Ohio, 45419, for the 2018-2019 school year per the agreement, as presented.

2018-131 On call of roll, motion carried. Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye. 5 Ayes.

It was moved by Mrs. Miller, seconded by Mr. Lewallen, the West Carrollton Board of Education enter into a contract between the West Carrollton City School District and Samaritan Behavioral Health, Inc., for mental health services, as presented (Appendix C), effective July 1, 2018.

2018-132 On call of roll, motion carried. Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye. 5 Ayes.

Mr. Henry welcomed comments from Superintendent Dr. Andrea Townsend and Treasurer Ryan Slone.

Beth Maxwell and Jodi Wilson (co-presidents of West Carrollton Education Association - WCEA) and Sunshine Maggard and Shelli Ward (co-presidents of West Carrollton Classified Employees Association - WCCEA) were not present for comments.

Mr. Henry welcomed comments from Central Office Staff.

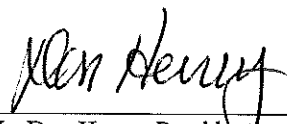
Mr. Henry welcomed public participation.
There were no comments.

Mr. Henry welcomed comments from Board Members.

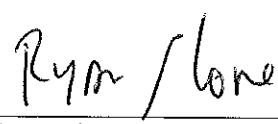
There was no work session or executive session.

It was moved by Mrs. Miller, seconded by Mr. Lewallen, the West Carrollton Board of Education adjourn the regular meeting at 7:12 p.m.

2018-133 On call of roll, motion carried. Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye. 5 Ayes.



Mr. Don Henry, President



Mr. Ryan Slone, Treasurer